



*FY 22-23 Allocation - \$175,000 + one-time \$90,366 roll forward*

Initiative	Impact to Student Success	FY 22-23 Expenditures	# Students Impacted
Student Engagement	<p>This initiative provides support for programming, training and related activities sponsored through OUDI to further Cal Poly's commitment to diversity.</p> <ul style="list-style-type: none"> <li>• Launched HSI Task Force and hosted Dr. Gina Garcia in-person in the Fall and virtually in the Spring to engage students in university efforts.</li> <li>• Sponsored diversity related guest speakers and provided Diversity &amp; Inclusion Enrichment Grants for diversity related events.</li> <li>• Supported PolyCultural Weekend, the CLA Teach In, Ethnic Studies and SDAB programming.</li> <li>• Launched new training series, Faculty Associates for Equity in Teaching, in collaboration with CTLT.</li> <li>• Hosted "Ask Me Anything" events for students with OUDI executive leaders and students in various SDAB centers and other student programs.</li> <li>• Hosted event in collaboration with City of SLO with Indigenous photographer Matika Wilbur for Native American Heritage Month.</li> <li>• Designed and developed programming in collaboration with University Housing and Ethnic Studies to launch Huerta Lewis Residential Learning Community – opening Fall 2023.</li> </ul>	\$155,518	22,470
Staff Salaries & Benefits	<p>SSF funding covers 50% of Executive Administrative Assistant and 50% of Assistant Vice President for DEI Strategic Planning &amp; Networks to support their ongoing work towards above programming and initiatives.</p>	\$103,591	

*FY 22-23 Allocation - \$151,639*

Initiative	Impact to Student Success	FY 22-23 Expenditures	# Students Impacted
BEACoN Research Scholars	<p>BEACoN provides the opportunity for students to be mentored and work with a faculty member on a research project.</p> <ul style="list-style-type: none"> <li>• Matched 61 students from a variety of disciplines with 53 faculty mentors from across campus.</li> <li>• Paid students a competitive stipend equivalent to \$20/hour for 10 hours/week for Winter and Spring Quarters, to allow them to pursue this opportunity.</li> <li>• Research projects lead to conference presentations and published works, which creates academic opportunities for pursuing masters or doctoral degrees.</li> <li>• Provided workshops and trainings for student participants and hosted weekly coffee hours with BEACoN Interns.</li> <li>• Created BEACoN Travel Fund and sponsored current and prior BEACoN students to attend conferences to present their research or further education in their field.</li> <li>• Hosted Winter and Spring Kick-Off meetings and a culminating Research Symposium during Finals Week where all students presented research posters of their work.</li> </ul>	\$151,600	61